



Annual Congregational Meeting

November 17, 2024

Member Booklet

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Annual Congregational Meeting Agenda

Metropolitan Community Church of Richmond, Virginia

2503 Park Avenue

Richmond, Virginia 23220

**Congregational Meeting Agenda – 12:15 p.m.
November 17, 2024**

- A. Opening Prayer**
- B. Call to Order – Vice Moderator Catherine Pall**
- C. Confirmation of Quorum – Church Clerk Philip Adams**
- D. Introduction of Board Members and Parliamentarian**
- E. Approval of Minutes of Preceding Meetings (Attached)**
- F. Report of the Board of Directors and/or Officers**
 - 1. Membership Report**
- G. Reports of Committees**
- H. Unfinished Business**
- I. New Business**
 - 1. Approval of the Budget**
 - 2. Discussion and Vote on Proposed Bylaw Amendment**
 - a. Results of Bylaw Amendment Vote**
 - 3. Election of Board Members**
 - a. Results of Board Member Election**
 - 4. Election of Nominating Committee Members**
 - a. Results of Nominating Committee Election**
- J. Other Written Comments/Questions from the Membership**
- K. Adjournment**

Annual Congregational Meeting Minutes from November 12, 2023

Metropolitan Community Church Richmond, Virginia Congregational Meeting Minutes Sunday, November 12, 2023

The MCC Richmond Congregational Meeting was held in person in the Sanctuary on Sunday, November 12, 2023. The meeting was called to order at 12:16 p.m. by Moderator Gail Minnick. Rev. Gail Minnick opened the meeting in prayer.

Vice Moderator, Catherine Pall called on Philip Adams, Church Clerk to certify the quorum. Philip called the roll and confirmed that 40 members had been checked in and that exceeded the requirement of 20% of the 93 members or 19 members. Rev. Gail Minnick introduced the Board members who were present – Catherine Pall, Vice Moderator; John Poarch, Treasurer, Al Canary, Director; M.J. Simmons, Director; Danny Burgess, First Lay Delegate and Philip Adams, Church Clerk. Rev. Gail also introduced Carol Anderson as the Parliamentarian for the meeting.

Catherine Pall gave a summary of the agenda for the meeting. Gail Minnick asked for a motion to approve the agenda which was made by Greg Nelson and seconded by Tigger Grosvenor. The motion was approved on a voice vote with no negative votes.

Philip Adams indicated that the minutes from the 2022 Congregational Meeting had been included with the packet. Philip Adams asked for a motion to approve the minutes as presented which was made by Ginny Loving and seconded by Tigger Grosvenor. The motion was approved on a voice vote with no negative votes or abstentions.

There was also a set of minutes from the Special meeting to elect the Pastoral Search Committee on February 12, 2023. Philip Adams asked for a motion to approve the minutes as presented which was made by John Pall and seconded by Nona Drumheller. The motion was approved on a voice vote with no negative votes or abstentions.

Catherine Pall called attention to the written reports that had been included in the membership packet. Greg Nelson made a motion to accept the Pastor's report which was seconded by Donni Wright. The motion was approved unanimously. Les Quintana-Branch made a motion to accept the Vice Moderator's report which was seconded by Billy Squier. The motion was approved unanimously. M.J. Simmons made a motion to accept the Annual report which was seconded by Billy Squier. The motion was approved unanimously. Donni Wright made a motion to accept the Membership report which was seconded by Greg Nelson. Ginny Loving made a motion to accept the Treasurer's report which was seconded by Chuck Bateman. The motion was approved unanimously. Les Quintana-Branch made a motion to accept the fifteen ministry reports which was seconded by Greg Nelson. The motion was approved unanimously. The motion was approved unanimously.

Loretta Mountcastle presented the Nominating Committee Report. She mentioned that there were three candidates for two Board positions including Elliott Robinson, M.J. Simmons, and Mo Southall. She mentioned that Mark James was running unopposed for Treasurer and Les Quintana-Branch was running unopposed for the First Lay Delegate. Upon a motion by Loretta Mountcastle and a second by Greg Nelson, the Nominating Committee report was accepted and approved. The motion was approved on a voice vote with no negative votes or abstentions.

There was no Unfinished Business. Under New Business, Catherine Pall introduced John Poarch, Treasurer, to present the budget. There were no questions. John Poarch gave the credit for the budget preparation to Mark James. John Pall made the motion to accept the budget as presented and Ginny Loving seconded. The budget was approved by a voice vote with no negative votes or abstentions.

The proposed Bylaw Amendment was presented as an amendment as follows:

Current reading of Article VI, E. – Term of Office – The term of office for members of the Board of Directors, except the Pastor, shall commence at the first of the year, be two-year staggered terms, with half being elected at each annual Congregational Meeting. Board members, except the Pastor, are limited to two consecutive elected terms...

Italics represents a new language.

Proposed reading of Amended Article VI, E. – The term of office for members of the Board of Directors, except the Pastor, shall commence at the first of the year, be two-year staggered terms, with half being elected at each annual Congregational Meeting. Board members, except the Pastor, are limited to two *three* consecutive elected terms...

Shari Drees made a motion to accept the Amendment which was seconded by Loretta Mountcastle. During the discussion, an amendment to the amendment was made by John Pall to clarify the language concerning the First Lay Delegate as follows: Board members, except the Pastor *and the Lay Delegate*, are limited to three consecutive elected terms... The Amendment was accepted by Shari Drees and Loretta Mountcastle. Tigger Grosvenor seconded the motion, and it was approved unanimously.

All Board candidates were provided a brief opportunity to address the membership. Jo Ann West and Mary Ellen Hoffman, as Friends of the Church were appointed to tally the votes. The ballots were collected and tallied. Elliott Robinson and M.J. Simmons were elected Board Members for 2-year terms; Mark James was elected as Treasurer and Les Quintana-Branch was elected as First Lay Delegate.

Catherine Pall directed attention to the election of three positions for the Nominating Committee. Loretta Mountcastle, Henry Quintana-Branch and Joey King are completing their terms on the Nominating Committee. (In 2021, Carol Anderson explained that all members present held an initial vote by virtue of being a member in attendance. She recommended for individuals to second a nomination to provide names to serve for the vacant positions on the Nominating Committee. This procedure was followed again in 2022 and 2023.) Ginny Loving seconded Loretta Mountcastle for the Nominating Committee. Loretta Mountcastle accepted the nomination. John Pall seconded Henry Quintana-Branch for the Nominating Committee. Henry Quintana-Branch accepted the nomination. Danny Burgess seconded Philip Sledd for the Nominating Committee. Philip Sledd accepted the nomination. The nominations were closed on a motion by Tigger Grosvenor and a second by Carol Anderson. The motion was approved unanimously. Members were instructed to write down three names for the three positions on the Nominating Committee. Ballots were collected and tallied, and Loretta Mountcastle, Henry Quintana-Branch and Philip Sledd were elected.

Ginny Loving announced the recipient of the Richard Pittenger Annual Music Award as Ann Herbst for her enthusiasm with the Choir and being a faithful volunteer. Catherine Pall announced the recipient of the Elaine German Volunteer of the Year Award. John Pall was the recipient for his work with serving on the Church Communications Committee and in many capacities for the church.

No written comments were received from the Membership for further discussion. The floor was open for comments and questions. There were a few comments and thank-yous to the Board. Outgoing

Board members, John Poarch, and Al Canary, were thanked for their service to the Board. Rev. Gail Minnick offered the closing prayer. Carol Anderson made a motion to adjourn the meeting. The motion was seconded by Ginny Loving and approved by voice vote. The meeting was adjourned at 1:04 p.m.

Respectfully submitted,
Philip Adams
Church Clerk

Congregational Meeting Minutes Special Congregational Meeting Sunday June 16, 2024

Metropolitan Community Church Richmond, Virginia
Special Congregational Meeting Minutes
Sunday, June 16, 2024

The MCC Richmond Congregational Meeting was held in person in the Celebration Hall on Sunday, June 16, 2024, for the single purpose of voting on a recommended settled pastor from the Pastoral Search Committee. The meeting was called to order at 12:14 p.m. by Vice Moderator Catherine Pall. Les Quintana-Branch, Lay Delegate, opened the meeting in prayer.

Vice Moderator, Catherine Pall called on Philip Adams, Church Clerk to certify the quorum. Philip called the roll and confirmed that forty-two members had been checked in and that exceeded the requirement of 20% of the ninety-eight members or twenty members. Catherine Pall turned the meeting over to Ginny Loving, Chair of the Pastoral Search Committee.

Ginny Loving gave a summary of the process that the Pastoral Search Committee had followed, considering three candidates who were not approved for submission to the church. She detailed how a final application from Interim Pastor Gail Minnick had been received, vetted by the Fellowship, and unanimously approved by the Committee. The floor was open for questions and discussion.

After a few brief questions, the possible schedule for the candidate was discussed as a part time pastor. Ginny Loving as Chair of the Pastoral Search Committee made a motion to accept Gail Minnick as a part time settled pastor working 25 hours per week. The motion was seconded by Rev. Georgia Thweatt-Johnson.

Ballots were collected and counted by Friends of the Church.

The Church Clerk, Philip Adams noted that at least 75% of those present must vote positively for the vote to be approved, so at least thirty-two positive votes needed to be received.

The ballot report provided to Vice Moderator, Catherine Pall indicated that more than 75% had been positive votes, and so, MCC Richmond has a new pastor!

Welcome Gail Minnick!

Rev. Gail Minnick offered the closing prayer.

The meeting was adjourned at 12:52 p.m.

Respectfully submitted,
Philip Adams
Church Clerk

November 17, 2024

Pastor's Annual Report



Pastor's Report
Congregational Meeting
November 17, 2024

Dear Members and Friends of MCC Richmond,

Well, first let me say that I am sorry that I cannot be with you, but I do know that your Board of Directors will execute a well-run congregational meeting....like always.

For 2024, I think the big event was the filling of the Settled Pastor's position. It was a long journey, but I do believe it is where God led us. So far, so good and I personally am excited about the future for myself and for our church. You will receive many reports and updates to keep you informed; however, I would like to provide you with a high-level overview from my perspective.

We have been experiencing growth in the numbers of our congregation. We started the year with 93 and currently sit at 106. We seem to be getting some younger folks in through the doors and the people represent a variety of orientations and gender expression. There are more folks who have expressed an interest in becoming members and we now have our second lay delegate back in full force.

The reports you will receive will be about finances, projects, ministries and our facility. We have many successes to celebrate. We have a new Office Administrator, and I hope you will stop by and get to know her. She is working out very well and catching on quickly. Throughout the year, we did have many folks step forward to pick up some slack and for that I am very grateful for their help, time, and energy.

I do want to give some applause to your hard-working Board of Directors. This is one of the finest Boards that I have ever worked with. You add to that the skill and expertise and commitment of our ministry leaders and I am overwhelmed by what and who we have been blessed with. And it all comes back to YOU! You are the very heart of this congregation and what a joy it is to be your pastor. You make it easy.

Our future looks brighter than ever, and I can feel our momentum building.

There are three areas of concern for me. Our lovely facilities need some attention and tender loving care; our finances need a boost, and our safety plans could benefit from more structure and direction. We never know what emergencies might arise and we need to be better prepared to handle them.

On the whole, we can be very proud of all our ministries, and I hope that you will take the time to review the reports that they have submitted. I think you will be amazed by all that they have accomplished.

I am extremely blessed by this church and this ministry, and I look forward to more good things in 2025. MCC Richmond you are AWESOME! Remember my door is always open, even if the door sometimes sticks!

Thank you all for the way you love God and God's people.

Respectfully Submitted, Rev. Gail Minnick

November 17, 2024

Ministry & Leadership Annual Reports

Loving God

by caring for and serving others

through the

Life & Ministry of MCC Richmond

Vicky Hester Food Pantry

What an amazing year we have had in your Vicky Hester Food Pantry. The beginning of the year saw us looking at a projected deficit in our funding, but thanks to a matching \$8000.00 donation offer from an anonymous donor we were able to raise more than \$10,600 to match and exceed the goal. You should be so proud of all the efforts that went into raising the funds and the continued support for this vital ministry serving the underhoused, senior and food-insecure community. Through your generosity and the generosity of Vicky Hester, for whom the ministry is named, we have served over 3840 meals and provided over 32,700 lbs. of groceries! That's right, 3840 meals and 32,700 lbs. of food!

In addition, the Clothes Closet and Toiletry Center run by Tigger Grosvenor has provided all types of critical seasonal clothing and personal hygiene items essential for those living outside. Yes, God is Good!!!

The VHFP, as well as all other ministries like ours, has seen dramatic increases in the number of individuals served. The VHFP average number of clients served has increased to greater than 75 per week. All of this is happening because of your commitment and vision as well as the dedicated group of 20 volunteers who come to set up tables, prepare and serve meals, stock grocery items, sort clothing and serve meals! Smiles and love are always on the menu. Our clients are always amazed at the warmth and love shared!

We continue to partner with Just Compassion once a month, they are a non-profit providing much needed dental care to individuals who are underserved in rural Virginia. On the second Thursday of every month, they bring and serve 65 Subway sandwiches and provide toothbrushes and other toiletry and hygiene items. And our partnerships don't end there! We continue to partner with Faith United, a group of 24 churches addressing poverty and justice in the greater Richmond Metropolitan area. We share resources, ideas and compassion for ministry!

Unfortunately, our partnership with Daily Planet and Virginia Public Health Department for on-site monthly medical treatment and public health information was discontinued due to funding issues within the two organizations. We are able to continue providing referrals and information from those organizations. We also look forward each November to our partnership with Daily Planet and Anthem for coat giveaways. Last year over 100 coats, were given out, all provided by Anthem, as we fed folks soup (provided by YOU) and distributed groceries.

We also had a wonderful day of service in February with Zeta Phi Beta Sorority. The sorority sisters came along with some of their friends/family to sort clothing for the clothes closet. It was a great day of service and getting to know our expanded Richmond community.

When there was a deficit identified in the Building Fund your VHFP volunteers and the Fund-Raising Committee folks prepared packaged spaghetti meals at \$10 each and raised over \$2000. We are planning to do another such fundraiser.

This report would not be complete without just mentioning the folks who make this happen every single week (and please forgive me if I missed your name). The first names of those who are a part of this incredible ministry: Rev Georgia, Chuck, Leslie (our wonderful buyer), Tigger, Leia, Jay, Carla, Daryl, Chris, Richard, Al, Anne, David, Jo Ann, Faye, Sue, Jack, Ruth, Paige, Lucas, Tim, Helena, Danny, Philip, Eleven and YOU! Please consider donating, volunteering and supporting this compassion ministry!

Blessings and peace,
Carol Anderson (Co-lead)

Bread Ministry Report

The bread ministry has seen a few changes this year. We are doing pickups on Wednesdays, at 9pm, at the Broad Street Summit Panera and the Grace Street Panera. We bring the bread back to the church around 9:30 and we store it in three large bins in Celebration Hall (over by the piano). This allows us to leave for home around 9:45. We process the bread on Thursday mornings between 9:30-11.

Processing includes putting all bread, bagels, and pastries into small plastic bags to be distributed to individuals. The bread is divided for use between the Vicky Hester Food Pantry, The Daily Planet, and VCU. Sarah Turner from the Daily Planet picks up their donation from our church on Thursday mornings between 11-11:30. Leia Troop takes the donation to VCU. Much of the bread is used in our food pantry to make sandwiches, pastries or cookies are served as part of lunch, and bread is given to people to take home. People are so grateful to be given such good food. We try to share God's love with everyone in many personal ways, like remembering their names and praying for or with them.

We are grateful for all the volunteers who keep this ministry going. Right now, we are working with about 5 volunteers, but we could use a few more people willing to help twice a month on Thursday mornings for 1-1 1/2 hours. This bread serves many people who are food insecure in our community!

Submitted by Anne Herbst- Coordinator

Adult Sunday School Report

Do you know that a group of folks meet every Sunday morning at 9:00 to discuss the Bible, spirituality, discipleship and more? The in-person gathering takes place in the Community Center classroom and we're also joined by folks near and far on Zoom. Adult Sunday School continues to thrive, averaging 13 people who share directly in the studies and many more folks who participate by reading the materials and contributing when they are able.

There is traditional Bible Study as well as other non-canonical text study and even the study of other religions. We are a diverse group in every way with "out of the box" thinking, and where everyone feels free to express their beliefs and all welcome to participate. Sunday School is a safe place to share our experiences, our beliefs, our doubts, and our joys. This year we have studied several individual short-term studies and several books. Currently we are studying Living Buddha, Living Christ, a book by Thich Nhat Hanh, recommended by two of our members.

This coming year we will continue to be a vibrant community where studying, discussions, prayer, trust and support are the cornerstones of our time together. Please join us at 9:00 on Sundays for our sharing time of 30 minutes and then for the Lesson which begins at 9:30

Blessings and Peace,
Carol Anderson, Ministry Leader

Wednesday Night Line Dance Class and Country Dancing

The Line Dance Class and Country Dancing Ministry is thriving. With an increased attendance and infusion of lots of young people and the energy that they bring with them, we are now averaging 34 people per night. Having moved to Wednesday nights from 7 to 8:30 we are thrilled with the increase in attendance and interest. One night we had a record of 62 people in attendance with hardly any room to dance. The dancers continue to be very supportive financially of the Vicky Hester Food Pantry and give on a regular basis through a designated QR code for the VHFP. Several of the newer dancers have also begun attending MCCRVA and are part of the DEVO Ministry. What a blessing! People comment all the time that the welcoming spirit they feel at dancing changes their impressions of "church".

So please join us at 7:00 PM every Wednesday at Babe's for lessons and then stick around to show off what you learned! I can guarantee you will be smiling throughout the night; your spirit will be lifted, and you might even be a little tired when you leave

Blessings and Peace,
Carol Anderson, Ministry Leader

Thursday Night Flair, Share and Prayer

Flair, Share and Prayer (formerly known as Thursday Night Check-in) continues to be a way for members of our faith community to gather (virtually) and as the name implies, “check-in”. The check-ins started out to keep people connected during the bleak and frightening quarantined months and now years of COVID.

People were able to “see” other people, albeit on a screen. We shared fears, anxieties, concerns, but also joys. There was laughter too, and we discovered how much that was needed. Members of the group requested that we continue and so we have.

It is a community who laughs, cries, tells our stories, and supports each other with words, actions, prayer, and love. No one needs to feel isolated. We have met together in person a few times as well and hope to do more of this. We also volunteered as a group and helped with the Christmas gifts for families, wrapping and delivering gifts. The group is open to all and currently consists of 9 folks who regularly join. Please check the church calendar of events showing the Thursdays that we meet (every other Thursday at 7:00) and for the Zoom link. Join us for share, prayer and that touch of flair!

Blessings and Peace, Carol Anderson, Ministry Leader

Hospitality Ministry Report

The Hospitality Ministry has been pretty quiet this year.

We had a Potluck on June 30th to Celebrate the Installation of Reverend Gail Minnick and MCC Richmond's birthday.

Submitted by Leslie Nelson

Fundraising Team Report

The Fundraising Committee is committed to its mission to support the MCC Richmond community spiritually and financially. The vision of this ministry is to provide additional funding to support the ministries of the church through FUN activities and events.

This year the team will have participated in 4 events. We have been a part of the Vicky Hester Food Pantry Fundraising challenge, the Hand bell Concert, the Fashion show and will be participating in the Christmas Musical.

All of the fundraising events have been a great success because of God's grace and the great generosity and support of the MCC Richmond members, friends and community. We thank God for all the favor that has been shown to us.

With all of the new members we have added, our team has really grown, and we are thankful for their dedication and commitment.

In 2025 we look forward to prosperous and exciting new year of FUNdraising.

Submitted by Ricki King

Fine Arts / Music Ministry Report

Music Ministry Report – 2024
Ginny Loving – Music Director

The vision of this ministry is to provide individuals an opportunity to participate in a consistently sound program of music and to allow for performances of this music as an integral part of our worship service which brings joy to the participants and the congregation.

The team includes: Ginny Loving, Ben Eisenberg, Catherine Pall, MJ Simmons, Les Quintana, Mark James, Darlene McDaniel, and Amanda Granozio.

Highlights:

- 2024 has been a year filled with excitement, growth, and yes, some challenges. We are again watching a resurgence of COVID and finding ways to support each other and stay safe. We continue to maneuver through the weekly agenda of rehearsals and performances.
- And yes, we, The Spirits of Joy (SOJ) continue to face additional (but fewer!!) health challenges over this year. The group weathered the storm and grew stronger during the illness of the Choir Director, Gospel Choir Director and several other key members, with many stepping up and leading when needed.
- We presented a Christmas Program and an Easter Musical, highlighting the talent of not only the choir, but the musicians, narrators and soloists, duets, etc.
- We continue to rehearse on Tuesdays and perform on a weekly basis during Sunday worship.
- Continued performances by our many talented soloists, both members of the SOJ and members of the congregation. We have discovered much new talent over the year as many have stepped forward to provide special music whenever possible.
- We continue to see growth in our group adding several new members.
- The Joyful Ringers, our bell choir, continues to thrive under the direction of John Pall. We have grown in number and skill, moving from occasional performances during Sunday service to another stirring (and challenging) concert in September. Through a generous donation, in memory of Dorothy Wantuch, we were able to purchase a three-octave set of handchimes. The goal for the upcoming year is to open “bell basics” classes to anyone interested in ringing and to improve our musical quality.
- Several members of the SOJ assisted in cleaning and removing clutter, debris, and “junk” from the “attic.”
- Several faithful members continue to serve as Worship Leaders each Sunday.

Goals for 2025 include:

- Continue to build the Music Ministry.
- Adding additional members to the Worship Leader Team.
- Continue to introduce new music to the congregation.
- Strengthen our own skills in mastering music.
- Plan and host our Christmas Celebration.
- Plan for our Easter Celebration.
- Have fun!!

Devo

Anne Herbst – Ministry Leader

Devo is a ministry to young adults which includes high school students, college students and others up to no specific age limit. We meet once a month during the second half of the worship service. We mostly have discussion time based on the general topic of what God wants from us and what a relationship with God is like.

Our purpose is to help people connect to God, to each other, and to the congregation. We are starting another meeting once a month to have some social time after church. We hope to invite some of the congregation to broaden our connections.

At present, we meet on the 2nd Sunday after church for our social and the 4th Sunday during church for discussion

Ministry of Congregational Care and Prayer Report

Ministry of Congregational Care & Prayer Report

Mathew 25: 40. "In as much as you have done it to the least of these, you have done it unto me." is the Ministry of Congregational Care & Prayer call to service & serve.

MISSION: The Ministry of Congregational Care & Prayer will be observing its third decade of continuous service to the Metropolitan Community Church of Richmond, local community and the tri-cities. We remain committed to our mission to be a resource of grace and a channel of prayer in time of need, to extend hospitality, hope, and worship beyond the brick and mortar of MCCRVA, and make the Eucharist accessible to those unable to come to the table.

OVER-VIEW: The ministry meets Thursdays by zoom, phone and in person for ministerial training and social events. Meetings began with a team check-in, opening prayer, and a devotional reading. Prayer requests and praise reports are read by team members in addition to recognizing birthdays and other church events. A ministry activity report is provided as needed that includes home, hospital, and hospice visits, transportation support services provided, and wellness & sympathy card delivered. Additionally, there are two in house Prayer stations that are available for written request as well as the ministry's Prayer phone line; both are monitored by ministerial staff.

SUMMARY: The ministry has expanded in its spiritual growth, team members, services, and outreach. Below is a summary of the ministry's activities, accomplishments and services provided in 2024.

- Completed Church Website MOCC&P video
- Officiate several celebrations of Life Service
- Participated as Worship Ministers for several Sunday Services
- Sponsored a Remembrance & Grief Service
- Participated in Black Pride RVA
- Ministry team member provided Sunday service reflections.
- Added two members to the ministry
- Assisted with several transportation needs to church
- Mailed cards, made phone call, and emails to congregants, and visitors

GOALS 2025: To continue to grow spiritually, in Christ Consciousness as a people of God, diverse in expression, single in hope and unified in love, to continue to do the work of spiritual intercession individually and collectively, to make known to the MCC family that they are being prayed for and cared by this ministry, to have a greater visibility in the church and church activities, to increase our team with willing hearts ready to serve.

Team Members: Tom Barks, Ricki King, Rev. Cheryl Owen-Watson, Les Quintana-Branch, Lydia Melton, Donni Wright, Rev. Gail Minnick, Lucas Maertin, Creighton Coleman , Ron Guiles, Rochelle Doley, Rev. Georgia Thweatt Johnson.

Respectfully submitted by Rev. Georgia Thweatt-Johnson

Centering Community Prayer and Meditation Report

Centering Community Prayer & Meditation Report

Centering Community Prayer & Meditation will be observing its sixth year of continuous service to our church and community. Every Monday members and guest gather at 5:30 pm to engage in prayer, meditation, and shared conversation; this is a time of connection, reflection, and openness, centered on the foundation of conscious presence, and spirituality through the practice of contemplation, mindfulness and sacred silence. Our mission remains the same, to provide a safe space for individuals, where they are welcomed, accepted with openness, supported in love and encouraged to be their authentic self in a non-judgmental environment.

The group strives for shared leadership by all in attendance, with facilitation provided by Reverend Georgia and other as they are lead. Attendees are encouraged to share their daily living activities for the week; this may include discussions around work or personal life experiences, varied readings, contemplative, meditative, and spiritual practices are discussed, this is followed by twenty minutes of centering silence. The gathering concludes with a time of reflective dialogue on the experience. 2024 has offered some challenges as well as some opportunities, it was decided that CCP&P, would not continue in its hybrid format, primarily due a lack of virtual participation, technical issues, and the availability of the community center on consistent basis. The CCP&M is currently located in the Celebration Hall which has afforded an intimate and embracing atmosphere. The majority of the gatherings have consisted of four to eight church members with occasional visitors, however, the mission, and purpose for CCP&M is unchanged and that is to be a group of diverse sacred and secular folk sharing in a safe and supportive environment

Centering Community Prayer & Meditation is not about any particular philosophy, teachings or meditation practices; rather it is about being-ness, finding a space of peace and harmony, where one can engage in a collective shared consciousness of love.

2025 Goals for Centering Community Prayer & Meditation

- To increase attendance, though our communication outlets as a safe and welcoming space,
- To evolve in sacred presence, mind-fullness, contemplation, and gratitude.
- To be a place of connection and restoration for anyone who is seeking harmony, with purposeful intent and intention.
- To foster the many ways of being and expressing the Divine through diverse paths of sacred awareness.
- To recognize every voice as valid and valuable.
- To affirm our shared humanity expressed through infinite possibilities & potentialities.

Respectfully submitted by Rev. Georgia Thweatt-Johnson

Communications, Social Media, Sound and Video Team Report

What We Do

- Volunteers on our team are responsible for the MCC Richmond app, our church website - mccrichmond.org, and worship service broadcasting.
- MCC Richmond's social media presence includes Facebook, Instagram, YouTube, and Twitter. Unique and relevant content is frequently published on each of these platforms and acts as a face and presence of MCCR to the world.
- We provide support to church leadership and ministry leaders in creating and publishing media.

Happening in 2024

- We were gifted a new camera to improve video quality and allow us to zoom.
- The Choir was gifted 2 new Monitors (speakers), which we hooked up and tested and which we run at each service so that the choir can hear all parts of worship, including talking.
- We got the sound board repaired by a local professional. We may or not need replacement and upgrade in the near future, but for now we have saved.
- Two new Team members joined us this year.
We are always looking for more team members and provide all the training needed for our volunteers.

Thank you!

The Digital Communications and Sound and Video Teams would like to thank the following individuals for their dedication and service, without you we would not be able to do all that we do.

Sound: Greg Nelson, Mo Southall, Lukas T., (Lead John Pall)

Video: Linda Ebaugh, Billy Squier, Les Quintana-Branch, (Lead Catherine Pall)

Safety & Preparedness Ministry

Dear Members and Friends of MCC Richmond,

For the past 2 years, there has been an effort to improve our readiness to handle emergencies like fire, disasters, and active attacks. Included in this, is an effort to apply for grant money from local and federal government to help with upgrading facilities as a “vulnerable” (GLBTQA+) population. I will admit that there is a ton of work to do, and it took us a while to get organized, but we have made some good solid progress.

Here is a summary of some of the efforts that we have taken on.

- The Grant Writing is on hold until the next grant cycle in the spring. We have identified what we would like to ask for; namely, outside lighting, new secure doors, emergency lighting, and securing 1st floor windows.
- Internal effort to inventory all lighting, extinguishers, and alarms. Lighting has been completed with new bulbs being installed.
- Clean out areas that may prohibit easy egress. This included stairways, alleys, attic, kitchen, and 2nd floor areas. Clean-up for community center basement and back yard still to be done.
- Attended DCJS’ Civilian Response and Casualty Care (CRCC) Training on 10/05.
- Scheduled to Places of Worship Safety and Awareness Forum held by the Richmond Police Department on 11/02.

Progress is slow, but it is worth it to make sure we are better prepared to handle whatever comes up.

I am grateful for those who are currently on the team and those who served for a period of time over the past 2 years. Thanks to Catherine Pall, Whit Southall, Kevin Hanger, Loretta Mountcastle, Mitch Fields, MJ Simmons, Chuck Bateman, Philip Sledd, Michele Seiler, Detective Glenn Gohlke, and Officer Kimberly Cheatham.

Respectfully Submitted,
Rev. Gail Minnick

Facilities Report

One would think that, with a major project like the ceiling repair behind us, things would calm down in the way of maintenance and repair of our beautiful church home. Well, think again. There is a continuously evolving list of things that need repair. Not surprising, after all, our church was built over 100 years ago.

Thanks to the formation and action of a team of facility-guardians, as well as random acts of kindness of people willing to help out, we are continuously making progress in the upkeep and beautification of our facility.

Clearly visible when approaching the church from Broad Street on Davis Avenue is a wonderful and inspiring new banner (thank you, anonymous donor) printed with words that reflect what MCCRichmond means to our congregation.

Much less visible, but equally (if not more) necessary are the always ongoing repairs and check-ups that happen to the HVAC system, electrical wiring, and elevator, and the building in general.

This year we had an unwelcome rodent (perhaps more than one) that chewed its way through plastic water-carrying pipes in 3 different places: above the ceiling in the pastor's office, in the air handler in the attic of the Community Center and in the air handler in the basement of the Community Center. In all cases causing water damage. Needless to say we hired a new Pest Prevention company. Repairs to the pipes have been made, repairs to the ceilings are in progress/pending.

Beautification continues... The altar has a fresh coat of paint, we have doors in the Sunday school room to ensure privacy (thank you, anonymous donor) and encouraged by our new pastor, ministry leaders and their teams are currently cleaning out "their areas".

In addition to all ongoing projects, our focus this coming year will be on acquiring new carpet in the Sanctuary. I have faith that with the help of God and of ALL OF YOU it will become a reality before our next (2025) congregational meeting!

A profound THANK YOU to all who stepped up willing to be on the Facilities Team. You have and are making my life so much easier.

A hard copy of "available" projects is in the office. (An online sign-up method is currently "under construction")

Interested in joining the team? Email your name, your phone number and your skill/area of interest to MJ.Simmons@mccrichmond.org.

Honored to be your Facilities Director!

In service,

MJ Simmons

Current Facilities Team members: Mo Southall, Whit Southall, Chuck Bateman, Danny Pearce, Carol Anderson, Andrew Stewart, Mike Harlow, Mark James, Elliot Robinson, Rev Gail Minnick, Emma Johnson, MJ Simmons

Vice Moderator Report

The last two years I have been blessed by this congregation and this board to serve as your Vice Moderator. During this time, the idea of servant leadership has been a very vital topic to me. It is something that I see constantly when I look around our church and at the people walking into our doors. The last year has been especially good for us.

“Loving God by caring for and serving others” is something by which our church lives, and it shows. If you have read any one of the various ministry reports contained within this packet, you feel that this church is vibrant and full of life. There are so many ministries thriving and serving others.

The Vicky Hester Food Pantry continues to meet the growing need of our community. The Ministry of Congregational Care is there to provide extra support, prayers and a spiritual lift to those who need it. Our musical ministries are thriving and growing every day. Our church has become a place of joyous celebration (including dancing) every Sunday.

The Line Dancing ministry has continued to grow, and we have even added Devo, a ministry specifically designed for helping younger members be spiritually fed.

We, as a church, are meeting the needs of our people where we are at, and we are continuing to grow and change and evolve. Where other churches are having a hard time maintaining numbers, we are growing. We have increased our membership, and I know that this will only continue to grow in the year ahead.

We must not forget a very vital fact. This June we said yes to a very qualified and dynamic Senior Pastor. She sets the example that we try to follow, and she leads us by allowing us to truly express who we are and who we wish to be. It is a new season for our church.

Are there things to be done? Of course there are, but we are only as strong as the people of the church who are willing to step up and take responsibility for this place we call home.

I want to thank all the people who have stepped up, those who continue to step up, and those who will step up in the year to come. Without you we cannot have our vibrant ministries. Without you we cannot keep up with our aging but beautiful building. Without you we cannot make the decisions that make MCC Richmond a place that loves and accepts all people.

It is such a joy to work with the people of this church, its dedicated ministry leaders, its hardworking board, and its creative and endearing pastor. No matter what we may face in the next set of challenges, we will meet it head-on together with the Holy Spirit as our guide.

Respectfully Submitted by Catherine Pall, Vice Moderator, Board of Directors

Board of Directors Annual Report

MCC Richmond
2501 Park Avenue
Richmond, Virginia 23220

Board of Directors Annual Report – 2024

November 2023 – Congregational Meeting

- Elliott Robinson and M.J. Simmons were elected as Directors at the November 12, 2023, Congregational Meeting to the MCC Richmond Board of Directors for two-year terms beginning in January 2024. Mark James was elected as Treasurer and Les Quintana-Branch was elected as First Lay Delegate.
- The 2024 Budget was approved by the membership.
- Loretta Mountcastle, Henry Quintana-Branch and Phillip Sledd were elected to the MCC Richmond Nominating Committee for two-year terms.
- A Bylaw Amendment to increase the number of consecutive terms for service on the Board from two to three was approved by more than 2/3% of the members present.
- Ann Herbst received the Richard Pittenger Annual Music Award for her dedication to the Choir and the music program.
- John Pall was the recipient of the Elaine Gorman Volunteer of the Year Award.

December 2023

- The heating system for the church building was repaired at a cost of more than \$3,600.
- Calvin Wills was released as Social Media Designer.
- Paid leave of absence for the month of November was granted to Rev. Georgia.

January 2024

- Catherine Pall was elected as Vice Moderator; Philip Adams was elected as Church Clerk.
- Interim Pastor's contract in place through June of 2024.
- The Pastoral Search Committee has an informational packet ready with a deadline for responses of March 15, 2024.
- The new Office Administrator, Andrea, is in place and making positive changes.

February 2024

- A new snapshot format for Treasurer reports was received and approved.
- New Board Covenant in place for 2024; executed.
- Received resignation of Office Administrator and Board distribution of duties until a replacement can be found.

March 2024

- Celebration Hall broken window was approved for replacement.
- Proposed policy coordination for the office was reviewed and approved.
- A Church-wide Board Game Night was planned and successfully held.
- The Safety and Preparedness Committee reported positive meetings with several goals and objectives and good participation.
- Christina Jones affirmed as new Office Administrator.

April 2024

- New bank signature cards were completed with Atlantic Union Bank.

- Anti-racism training offered by UFMCC.
- The church membership list affirmed 99 members.
- The Pastoral Search Committee has extended the review of candidates to June 15, 2024.
- The Church chime bell purchase of \$5,000 was provided by a donor; acknowledged and accepted by the Board.

May 2024

- The board approved use of Verified Plus for the background checks related to new young people's ministry.
- The window in Celebration Hall was repaired at a cost of \$550.
- The chair of Pastoral Search Committee has requested a special meeting of the congregation in June.
- A request to review voting for disabled members at congregational meetings was discussed.
- The exterior church banner was approved for a donated replacement.

June 2024

- Special Congregational meeting held to vote on recommendation for Settled Pastor. Plan was approved for a part time transition for Rev. Gail Minnick from Interim to Settled Pastor with the blessings of the UFMCC and a unanimous approval from the MCC Richmond membership.
- \$1,200 gift received for bell choir concert, communion cups, Black Pride event, anniversary celebration meat and PAD conference fees.
- The Pastoral Search Committee released from their work with much gratitude.

July 2024

- The church membership list affirmed at 98 members.
- Allied Pest Control engaged for a new pest control contract for both buildings.
- Bylaw Change for absentee voting is taking shape with input from several sources.

August 2024

- Approved and provided Nominating Committee Chairperson the listing of eligible members for church service.
- The concept of a Facilities Maintenance Team for church property was introduced and approved.
- The board approved submission of a vote to the membership to approve absentee voting.

September 2024

- The church membership list affirmed at 104 members.
- Alternate Lay Delegate John Pall is now affirmed to resume his duties with the increase in membership over 100.
- Building Fund in a positive position since the Sanctuary ceiling repair.
- Elevator inspection is set for October.
- Church office building second floor HVAC repair has been configured at much less cost and is scheduled for completion.
- A new ADT contract is in process.
- Completion of Habitat Homes Project with 8 participants.
- Completion of Active Shooter Training with 1 participant.
- The new Office Administrator, Torrie Musta, set for start last week in September.
- The board acknowledged and accepted the gift of a new computer to the church and approved the institution of a cloud-based Servant Keeper plan to track contributions.

October 2024

- Board letters for Budget Forum and Congregational Meeting approved for dissemination. Board approved in person meetings for 2024 for both the Budget Forum and the Congregational Meetings.
- The Board accepted 2 new names to the church membership roll, moving that number to 106.
- The 2025 Budget was affirmed as amended to be presented to the membership for a vote on Sunday, November 10, 2024.
- The 2025 Congregational Meeting was set for Sunday, November 17, 2024.
- The Nominating Committee presented two applications – Catherine Pall as Director and Philip Adams as Director for the 2024 Candidates for the Board of Directors.

Respectfully Submitted,
Philip Adams
Church Clerk



Church Membership Report

MEMBERSHIP REPORT

TOTAL MEMBERS as of January 2024: 93

DECEASED: 1 -

1. Ginny Hamilton-Davis 05/11/24

FORMER MEMBERS Removed on

1. Stepney Setzer-Storrs 06/16/23 1 - (Correction)

NEW MEMBERS: 15 +

1. Lucille Elliott 03/31/24
2. Mary Ellen Hoffman 03/31/24
3. Whit Southhall 03/31/24
4. Heather Russell 03/31/24
5. Helena Tambakakis 03/31/24
6. Jo Ann West 03/31/24
7. Rev. Gail Minnick 06/30/24
8. Liz Chenoweth 08/25/24
9. Brian Scott Finley 08/25/24
10. Laura Hurtt 08/25/24
11. Susan Micari 08/25/24
12. John Robert Schulman 08/25/24
13. Andrew Stewart 08/25/24
14. Greg Adkins 09/29/24
15. Eddie McElwee 09/29/24

TOTAL MEMBERS as of September 2024: 106

Presentation of Candidates for Election

The Nominating Committee would like to submit the following candidates for the 2 Member at Large positions that are open on the Board of Directors that are up for vote in the Congregational Meeting on Nov. 17th, 2024. These positions are for 2 year terms.

Applications received:

Catherine Pall
Philip Adams

Also being presented:

Nominating Committee:

2 people will be completing their 2 year term (Chuck Bateman, Tigger Grosvenor)

Nominations will be taken from the floor.

The candidates listed above are prepared to serve to the best of their ability. The candidates are all members of MCC Richmond and meet the criteria stated in our by-laws to be considered for service as determined by the Board of Directors, MCC Richmond. All of the candidates for the Board of Directors have completed their applications and they have been received by Clerk of the Board of Directors, Philip Adams.

Respectfully submitted,
Nominating Committee
Loretta Mountcastle, Chair
Chuck Bateman
Tigger Grosvenor
Henry Quintana-Branch
Philip Sledd

Philip Adams- Board of Directors Candidate

Philip Adams has worked for 35 years in the HOA industry, serving as a Community Manager for Boards of Directors representing condominiums and homeowner associations. He has held positions where he served up to 18 different associations at one time and has been in management for community associations supervising and training teams of managers of up to 28 individuals.

Philip completed both a MACE (Master of Arts in Christian Education) and an MDiv (Master of Divinity) from Union Presbyterian Theological Seminary in May of 2021. He hopes to have a secondary career in retirement in a church setting, perhaps serving as an Executive Director of Church Operations.

Philip is the proud father of six children and has seven grandchildren. He enjoys walking, hiking, reading, the ocean, the mountains, and time with family.

Philip has served on the MCC Richmond Board as First Lay Delegate and Church Clerk. He is grateful to the church for allowing him to serve on the Board and interested in serving for another two-year term.

My vision for MCC Richmond is simply to continue to grow in knowledge, in faith, in relationships and in love. The uniqueness of MCC Richmond is found in its diversity, but also in its ability to welcome all people of all backgrounds.

We are diverse and yet, many of us have had similar experiences in life. I want to continue to honor our individualism in addition to honoring our greater strengths together. I am very proud of the statement of faith in the Universal Fellowship of Metropolitan Community Churches. It is wonderful to be a part of MCC Richmond!

Catherine Pall- Board of Directors Candidate

A community that embraces and supports all people because of their uniqueness. A community of faith that seeks to accept, understand and live God's word by sharing it with others. A place where people are celebrated for being who they are, as God made them.

This is my vision for MCC Richmond. The best thing about this vision? I see it right in front of me every single time I am in church or engaging in church activities. We are a church of diverse backgrounds, ethnicities, orientations, opinions and viewpoints. Every day we strive to celebrate those things. The things that make us different or sometimes make us stick out or be ostracized in other environments are the things that make us welcome and loved here. We are a church that continues to grow, to change and to meet the needs of the congregation as it sits directly in front of us. We are a church of people who love each other authentically. We are a church I am proud to be a part of.

I stand before you, asking you to re-elect me to the position of board member at large. For the last two years your Board of Directors has elected me as your Vice Moderator, and it has been my honor to serve in this position. I have done my best and I would love the opportunity to continue to serve in this capacity. I have worked closely with ministry leaders the past two years and made strong connections. When issues arise, or things need to be done, I hope they know that they can come to me for assistance when needed.

I have had the pleasure of working very closely with our amazing pastor for the past two years, both as an interim and a Senior Pastor. She and I have a close relationship where we communicate daily, and I assist her with tasks related to running and maintaining this amazing community. This truly has been a blessing.

I remain involved in my other ministry commitments such as choir, (Section leader) sound and video, and social media (I have been updating and maintaining Facebook and Instagram since the pandemic began). This church remains a very important and integral part of my life.

My background is something many of you know. I am director of a small nonprofit that works with youth and young adults with developmental disabilities as I have been for the past 13 years. I have experience serving on and working with boards as a general life practice. I have served on boards previously to being involved at MCCR and am currently supervised by a board in my employment.

I am a former Special Education teacher and hold degrees in Special Education, Elementary Education as well as History and English. I also have skill and training when it comes to de-escalation, crisis response, and behavior management. All the above has helped me to become the board member that I am today and would like to continue to be. Thank you for your time and consideration.

Proposed Bylaw Amendment

Recommended Bylaw Amendment

Current reading of Article V, C. – Voting Rights – Each member in good standing has the right to vote. Proxy or any other form of absentee voting shall not be allowed.

Italics represents new language.

Proposed reading of Amended Article V, C. – **Voting Rights – Each member in good standing has the right to vote. ~~Proxy or any other form of absentee voting shall not be allowed.~~** *Proxy or absentee voting shall be allowed per the MCC Richmond policy.*

Balance Sheet as of September 30, 2024

Metropolitan Community Church of Richmond

Balance Sheet
As of September 30, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10100 Atlantic Union Operating (7748)	70,236.01
Total Bank Accounts	\$70,236.01
Accounts Receivable	
Accounts Receivable (A/R)	84.74
Total Accounts Receivable	\$84.74
Other Current Assets	
Prepaid Expenses	731.00
Total Other Current Assets	\$731.00
Total Current Assets	\$71,051.75
Fixed Assets	
11710 Building (2501 & 2503)	119,000.00
11715 Building Improvements	460,898.65
Total Fixed Assets	\$579,898.65
TOTAL ASSETS	\$650,950.40
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	3,871.49
Total Accounts Payable	\$3,871.49
Total Current Liabilities	\$3,871.49
Total Liabilities	\$3,871.49
Equity	
30000 Opening Balance Equity	350,332.76
Owner's Investment	90,000.00
31100 - Building Fund	2,247.51
31110 - Food Pantry Fund	21,185.76
31120 - Good Neighbor Fund	1,734.41
31130 - Lay Delegates General Conference Fund	9.43
31140 - Pastor's Discretionary Fund	29.54
31150 - Ministry Development Fund	175.02
32000 - Capital Campaign 2018	107,334.38
Total Owner's Investment	222,716.05
Retained Earnings	88,937.64
Net Income	-14,907.54
Total Equity	\$847,078.91
TOTAL LIABILITIES AND EQUITY	\$650,950.40

Proposed Budget for Fiscal Year 2025

MCC Richmond 2025 Budget				
	2024	Actual Thru	2024	2025
	Budget	Sept 2024	Projected	Budget
Income				
41000 Contributions Unrestricted				
41100 Regular Offerings	\$150,000.00	\$100,279.62	\$133,706.16	\$169,000.00
41500 Fund Raising - Undesignated	\$15,000.00	\$485.00	\$2,485.00	\$15,000.00
41570 - Kroger Community Rewards	\$150.00	\$61.43	\$82.00	\$100.00
Total 41500 Fund Raising - Undesignated	\$15,150.00	\$546.43	\$2,567.00	\$15,100.00
41700 Special Events				
41800 Building Fees Collected	\$2,000.00	\$610.00	\$925.00	\$2,000.00
41901 Hospitality Living Wednesday				
41902 Hospitality Sunday Fellowship	\$100.00			\$100.00
Total 41000 Contributions Unrestricted	\$167,250.00	\$101,436.05	\$137,198.16	\$186,200.00
51000 Interest Income	\$17.00	\$15.37	\$18.37	\$18.00
Total Income	\$167,267.00	\$101,451.42	\$137,216.53	\$186,218.00
Expenses				
71000 Admin Expenses				
71100 Bank Fees	\$50.00	\$24.00	\$24.00	\$50.00
71200 Background Check	\$60.00	\$112.61	\$140.11	\$160.00
71300 Payroll Service	\$960.00	\$739.00	\$960.00	\$960.00
71500 Admin Misc Expense	\$0.00	\$25.00	\$25.00	\$0.00
71600 Merchant Service Fees	\$3,000.00	\$2,242.29	\$3,000.00	\$600.00
Total 71000 Admin Expenses	\$4,070.00	\$3,142.90	\$4,149.11	\$1,770.00
72000 Pastor Expenses				
72100 Pastor Salary	\$23,167.00	\$16,000.00	\$21,000.00	\$27,450.00
72200 Pastor Housing Allowance	\$23,167.00	\$16,000.00	\$21,000.00	\$27,450.00
72300 Pastor Health Insurance				
72400 Pastor Church Retirement Contribution				
72800 Pastor General Conference				\$900.00
72800 Pastor Travel Expenses	\$8,000.00	\$5,508.83	\$6,915.83	\$6,900.00
72900 Pastor Other [Clergy License]	\$175.00	\$0.00	\$175.00	\$175.00
Total 72000 Pastor Expenses	\$54,509.00	\$37,508.83	\$49,090.83	\$62,875.00
73000 UFMCC Expenses				
73100 Fellowship Tithes	\$16,726.70	\$9,517.45	\$13,721.65	\$18,621.80
73200 Fellowship Pension Expenses	\$2,268.00	\$1,524.25	\$2,070.25	\$2,238.00
Total 73000 UFMCC Expenses	\$18,994.70	\$11,041.70	\$15,791.90	\$20,859.80
74000 Church Office Expenses				
74100 Office Assistant	\$15,600.00	\$10,237.50	\$6,504.00	\$15,600.00
74120 Office Assistant Payroll Taxes	\$1,201.20	\$783.17		\$1,201.20
74200 Copy Paper	\$500.00	\$0.00		\$500.00
74300 Office Supplies	\$150.00	\$285.87	\$300.00	\$150.00
74400 Postage	\$400.00	\$0.00		\$400.00
74500 Phone/Internet Expense	\$5,444.00	\$3,891.66	\$5,413.00	\$5,444.00
74600 Copier Expense	\$1,800.00	\$1,849.16	\$2,465.55	\$2,500.00
74700 Software Expense				\$3,180.00

74800 - Cleaning Expense	\$4,360.00	\$3,418.99	\$4,718.99	\$5,400.00
Total 74000 Church Office Expenses	\$29,455.20	\$20,466.35	\$19,401.54	\$34,375.20
75000 Building Expense				
75120 Building Security Service	\$1,680.00	\$1,105.42	\$1,507.00	\$3,000.00
75130 Insurance & Workers Comp	\$6,157.00	\$4,494.75	\$5,809.50	\$10,000.00
75140 Building Maintenance	\$6,000.00	\$3,345.57	\$4,500.00	\$6,000.00
75150 Pest Control Services	\$724.52	\$440.19	\$990.19	\$2,200.00
Total 75000 Building Expense	\$14,561.52	\$9,385.93	\$12,806.69	\$21,200.00
75220 Utilities				
75220 Electric				
75221 Electric - Church	\$4,500.00	\$3,674.11	\$4,500.00	\$4,500.00
75222 Electric - Community Center	\$1,050.00	\$869.02	\$1,050.00	\$1,050.00
Total 75220 Electric	\$5,550.00	\$4,543.13	\$5,550.00	\$5,550.00
75230 Water				
75231 Water - Church	\$1,300.00	\$725.64	\$967.52	\$1,000.00
75232 Water - Community Center	\$1,160.00	\$835.49	\$1,113.99	\$1,200.00
Total 75230 Water	\$2,460.00	\$1,561.13	\$2,081.51	\$2,200.00
75240 Gas				
75241 Gas - Church	\$4,000.00	\$1,932.38	\$4,000.00	\$4,000.00
75242 Gas - Community Center	\$1,800.00	\$1,172.58	\$2,000.00	\$2,000.00
Total 75240 Gas	\$5,800.00	\$3,104.96	\$6,000.00	\$6,000.00
Total 75220 Utilities	\$13,810.00	\$9,209.22	\$13,631.51	\$13,750.00
76000 Worship & Ministry				
76100 Ministry of Care	\$200.00			\$200.00
76150 Ministry of Prayer & Congreg. Care	\$3,780.00	\$2,835.00	\$3,780.00	\$3,780.00
76200 Ministry of Involvement				
76300 Worship	\$500.00	\$497.76	\$663.68	\$500.00
76350 Audio-Visual/Communications	\$0.00	\$2,294.61	\$2,294.61	\$1,500.00
Total 76300 Worship	\$500.00	\$2,792.37	\$2,958.29	\$1,000.00
76400 Hospitality	\$450.00	\$210.00	\$280.00	\$450.00
76450 Special Social Events		\$28.96		
76800 Communication & Publicity	\$3,000.00	\$673.13	\$897.51	\$312.00
Total 76000 Worship & Ministry	\$7,930.00	\$6,539.46	\$7,915.80	\$6,742.00
77000 Fine Arts & Community				
77100 Fine Arts				
77110 Music Director	\$11,347.56	\$8,510.58	\$11,347.56	\$11,688.00
77112 Music Director Payroll Taxes	\$868.11	\$651.06	\$868.11	\$894.15
77120 Pianist	\$7,740.00	\$5,670.00	\$7,560.00	\$7,740.00
77122 Pianist Payroll Taxes	\$595.98		\$0.00	\$595.98
77130 Piano Expense	\$550.00		\$275.00	\$550.00
77140 Choir Expense	\$800.00		\$472.26	\$800.00
77160 Handbell Choir Expense	\$600.00	\$3,956.94	\$3,956.94	\$500.00
Total 77100 Fine Arts	\$22,501.65	\$18,788.58	\$24,479.87	\$22,768.13
77300 Community Connection & Networking Ministry				
77310 VA Pride	\$350.00			\$400.00
77330 Social Justice	\$200.00			\$200.00
77340 Black Pride	\$150.00	\$190.37	\$190.37	\$200.00
Total 77300 Community Connection & Networking Ministry	\$700.00	\$190.37	\$190.37	\$800.00
Total 77000 Fine Arts & Community	\$23,901.65	\$19,169.32	\$24,860.61	\$24,368.13
Total Expenses	\$167,232.07	\$116,463.71	\$147,647.99	\$185,940.13
Net Operating Income	\$17.93	-\$15,027.66	-\$10,449.83	\$277.87

Proposed Designated Funds Budget for Fiscal Year 2025

Metropolitan Community Church of Richmond Proposed Designated Funds Budget for Fiscal Year 2025

	FY2024 Projection	FY2025 Budget
<u>Vicky Hester Food Pantry</u>		
Beginning Balance @ 1/1/2024	\$ 4,144.65	\$ 19,585.76
Contributions	\$ 26,695.98	\$ 4,800.00
Expenditures	\$ 11,254.87	\$ 12,000.00
Projected Ending Balance @ 12/31	\$ 19,585.76	\$ 12,385.76
<u>Building Fund</u>		
Beginning Balance @ 1/1/2024	(\$ 10,328.49)	\$ 2,247.51
Contributions	\$ 17,176.03	\$ 5,000.00
Expenditures	\$ 4,600.03	\$ 5,000.00
Projected Ending Balance @ 12/31	\$ 2,247.51	\$ 2,247.51
<u>Good Neighbor Fund</u>		
Beginning Balance @ 1/1/2024	\$ 2,277.51	\$ 1,277.51
Contributions	\$ 1,800.00	\$ 3,000.00
Expenditures	\$ 2,800.00	\$ 3,000.00
Projected Ending Balance @ 12/31	\$ 1,277.51	\$ 1,277.51



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